



General Production Operative

This is a key role in the organisation to ensure that procedures and manufacturing processes are followed correctly. It is the Operator's role to understand processes and procedures, to ensure high quality products, whilst adhering to designated Health, Safety and Environmental practices. In addition to the tasks detailed below, the Operator may be asked to perform additional tasks which are not noted in this document which the Shift Leader deems fit.

RESPONSIBILITIES:

- Adhere to the WCL safety policy.
- Follow the designated health and safety requirements for the work areas and department including safe systems of work.
- Follow the work instructions and standard operating procedures to ensure that the process/processes are carried out correctly within the department.
- Highlight to the Production Supervisor any maintenance requirements or process limitations within your work area.
- Follow equipment TPM (Total Productive Maintenance) operations and checks.
- Complete all process paperwork correctly with manufacturing data for Quality Control purposes and KPI data gathering.
- Meet daily production plan targets to ensure the manufacturing program is being met and Key Performance Indicators (KPIs) are on target.
- Support departmental continuous improvement tasks and projects while highlighting improvement opportunities.
- Attend production meetings.
- Ensure good standards of housekeeping and storage are maintained.
- Ensure all environmental aspects and waste segregation are followed daily.

SKILLS & QUALIFICATIONS

- Previous manufacturing background would be an advantage.
- Strong teamwork skills.
- IT and communication skills.
- Ability to problem solve and propose improvement ideas.
- Good Health and Safety principles.

The role requires an individual who is prepared to take ownership and be accountable for the manufacturing process. A flexible can-do attitude is essential in this demanding role. External and internal training will be available to support successful applicant.

Base rate of pay starting at £10.50 per hour, 39 hours per week (paid meal breaks). 3 shift pattern - Mornings, Afternoons & Nights with paid shift-premium.

If you are interested in applying for this position, please submit your CV and covering letter to nicolesmith@wallcolmonoy.co.uk